

**Dear Applicant,**

**Congratulations on your interest in joining our fast growing, high impact team. Curis is committed to changing the way we think about Integrated and total health.**

Our unique model invites you to do your best work under a well branded and respected company while at the same time, investing in you and your future.

***Curis is committed to a Partner model which means you are not applying for a job, but rather applying to join the Curis team.***

**Our Partners Benefit from ...**

1. Broader recognition as a part of a larger health care community
2. Access to marketing resources and platforms to build your practice
3. Infrastructure to assist with things like scheduling, billing, office space and more
4. In house partnerships with other professionals (Chiropractors, Nutritionist, and more) to provide total patient care.
5. A true tangible and growing investment in a monetized platform

**As in any relationship, a good fit is very important to a successful partnership.**

<p>You are <b>not</b> a good fit for Curis if ...</p> <ol style="list-style-type: none"><li>1. You expect someone else to build your practice.</li><li>2. You are uncomfortable promoting yourself and your practice on social media, in person, and in other ways.</li><li>3. You are very set in your ways and already know everything.</li></ol>	<p>You are a good fit for Curis if ...</p> <ol style="list-style-type: none"><li>1. You take full responsibility for the growth and development of your practice.</li><li>2. You are active on social media and thrive on promoting your practice in other ways.</li></ol>
---	--

<p>4. You prefer to work in isolation on your own and are not really interested in collaborating.</p>	<p>3. You are a consummate learner who is open to new ideas and strategies for performing at your best.</p> <p>4. You are a true collaborator and like being part of a team.</p>
---	--

To apply go here: <http://gocuris.com/mh-app>

We look forward to reviewing your application.

Daren Martin, PhD - Chief People Officer

Hollen Meyer, D.C. - Director of Culture

## **THE CURIS APPLICATION**

### **The application process is as follows:**

1. Complete and submit this application for our teams review. If you are a good fit, we will advance to step two. If not, we will notify you.
2. Initial 20-30 minute phone/zoom interview with one of our team members. If you are advanced to next steps...
3. Final phone/zoom interview with the Director of the Mental Health Therapy program.
4. If you are approved, the onboarding process will begin.

### **Onboarding Includes:**

1. Technical team will assist with things like email, business cards, EHR credentials, etc.
2. Complete orientation.
3. Read and Review the Curis Practice Building Manual.
4. Create your Curis Practice Building Business Plan.
5. Schedule your meeting with your Curis Support Person.

## Application:

1. Name, email, phone, address
2. How did you find out about Curis?
3. What do you know about Curis?
4. I am applying as an intern, Associated, Licensed professional
5. As a therapist I am ...
  - a. Just getting started
  - b. Moderately experienced
  - c. Very experienced
6. I am licensed as a Psychologist, LPC, LMFT, LMSW, LCDC, CRC, NCC, LPA,  
Other:
7. Are you a licensed Supervisor?
8. I prefer providing care via... TeleHealth, In Office, Both
9. What counseling models, methodologies, philosophies do you primarily use?  
Change to Open Box
10. How would you describe your therapy style?
11. What models have influenced you the most?
12. What kinds of clients do you work best with?
13. How do you plan to grow your practice at Curis? (Social Media, Networking,  
Word of Mouth, Speaking, Blogging, Self-Promotion, other)
14. Promotion Choose One
  - a. I tell many people about my services/practice
  - b. I tell a few people about my services/practice
  - c. I only tell people about my services/practice if they ask
  - d. I prefer that people not to talk about my services/practice
15. What do you believe are the keys to building a successful practice?
16. How many clients do you currently have?
17. How many client hours do you see weekly?
18. How much do you currently charge?
19. Do you have any interest and or resistance to changing your fee structure?
20. Are you currently paneled on insurance?

21. If so, please list which ones?
22. How much of your client base is in network with insurance (as a percent)?
23. How much of your client base is cash?
24. What is your current average number of sessions a week?
25. What were your gross and net revenues from patient care last year?
26. How many hours will you be available to provide counseling?
27. How many hours will you dedicate to promoting your practice?
28. How much do you know about the benefits of chiropractic care on mental and physical health? Very Little, A Moderate Amount, Very Informed
29. How much do you know about the benefits of nutrition and the microbiome on mental and physical health?
30. How interested are you in learning more about how our 3 core disciplines fit together and cross collaborating?
31. What else would you like for us to know about you?

Please attach a current resume.

